

AVON AND SOMERSET POLICE AND CRIME PANEL

29 MARCH 2023

REPORT OF THE POLICE AND CRIME COMMISSIONER

REDUCING REOFFENDING – INTEGRATED OFFENDER MANAGEMENT

- 1.1 Panel members will have included in the March meeting papers an Assurance Report into the Constabulary's performance on reducing reoffending. Primarily this revolves around Integrated Offender Management (IOM) and is included given it was a relatively recent assurance report provided to both the Constabulary Management Board and OPCC Governance and Scrutiny Board. This report provides some useful background information but will not be the sole focus of the reducing reoffending / IOM item on the agenda today.
- 1.2 The Avon and Somerset Reducing Reoffending Board commissioned a review into IOM across Avon & Somerset (funded by the OPCC) which presented its findings and recommendations in the Autumn of 2020. A national review of IOM followed this in December 2020. Recommendations from both reviews were consolidated and presented to each Local Authority, via the Reducing Reoffending Board early in 2021.
- 1.3 In March 2022 we updated the panel on the recommendations from the 2 reviews and agreed next steps / outstanding panel questions which were:
 - (a) Ongoing consultation around the FLEX cohort with the Local Authorities to ensure that we have the local aspect covered (dependant on uplift & partner resourcing)
 - (b) Co-location of services
 - (c) Produce a joint agency internal and external communication strategy
 - (d) Ensure those staff coming into the fold are skilled and competent to manage
 - (e) Develop and embed performance measures looking at best practice nationally
 - (f) Catalogue and develop Pathways to support IOM managed offenders.
 - (g) Lack of national training in terms of Police Offender Managers - can this be resolved?

We were asked to return in 12 months to keep the panel updated with progress particularly regarding pathways in terms of referring into IOM.

- 1.4 We will update you on these on 29th March and we will also cover the following:
 - 1) The reinvigorated Avon & Somerset Reducing Reoffending Board
 - 2) Performance Framework for IOM
 - 3) A particular focus on what is happening in Somerset re IOM in line with the development of a localised approach as recommended by the Avon and Somerset IOM review, with the possibility of using the learning to roll out across Avon and Somerset
 - 4) Ongoing challenges and opportunities

1.5 At the meeting you will receive a presentation from the following:

- Clement Goodwin, Acting Chief Detective Inspector of Integrated Offender Management at Avon and Somerset Police
- Kirsty Stokes, Senior Partnerships and Policy Manager for the Office of the Police and Crime Commissioner
- Joe Shaun, Project, Change & Improvement Officer, Community Safety and Public Health at Somerset Council

Following the presentation there will be an opportunity for questions.

Contact Officer:

Kirsty Stokes, Senior Partnerships and Policy Manager for the Office of the Police and Crime Commissioner